

## Red Deer Marlins Swim Club

### **Parental Code of Conduct**

The Red Deer Marlins, along with Swim Alberta and the Alberta Summer Swimming Association, have adopted the Canadian Swim Coaches and Teachers Association's Code of Professional Conduct. This Code defines the appropriate parameters for interactions and obligations, and thus identifies a standard of behaviour. The Code of Conduct also identifies the Marlins' commitment to making everyone's involvement in the Club a positive experience.

**As a Red Deer Marlins parent you are expected to consistently display high personal standards and agree to abide by the Code:**

- For the safety of our swimmers and coaches, there are **NO PARENTS/GUARDIANS** allowed on the pool deck during practices or competitions (unless instructed by a coach or official, or you are officiating/volunteering). Unauthorized people on deck negatively affects our insurance coverage for our club, should there be an incident.
- Respect and treat all persons equally regardless of their gender, ability, cultural background or religion.
- Practice *teamwork* with all parents, swimmers and coaches by supporting the values of *Discipline, Loyalty, Commitment and Hard Work*.
- Demonstrate good sportsmanship by conducting myself in a manner that earns the respect of my child, other swimmers, parents, officials and the coaches at meets and practices.
- Know your role and maintain self-control at all times.

**Swimmers – Swim  
Officials - Officiate**

**Coaches - Coach  
Parents - Parent**

- Refrain from coaching or instructing the team or any swimmer at a practice or meets (from the stands or any other area) or interfere with coaches on the pool deck.
- Understand that criticizing, name-calling, use of abusive language or gestures directed toward the coaches, officials, and/or any participating swimmer will not be permitted or tolerated.
- Abide by Swim Alberta and SNC Harassment Policy. (See Websites)
- Maintain open communication between parents, swimmers and coaches emphasizing goal-setting and focusing on the performance expectations and behavior of both the swimmer and the parents.

- Meet with the coaches/swimmers/parents during prearranged times not to interfere with practices. (Pool time is too valuable).
- Positive reinforcement of all swimmers in all situations - *team spirit, team loyalty and unity*
- Active participation on the Executive and in organizing and running of meets and other team events.
- Display a favourable image and non-disruptive behaviour to the swimmers and our organization.
- Refrain from interrupting or confronting coaching staff on the pool deck during practice or competitions.
- Refrain from displaying abusive or aggressive language towards coaches, swimmers, parents, officials, your own children or any other swimmers.
- Abide by club policies.

Initials \_\_\_\_\_

I understand that the Coaches hired by the Executive are to be trusted with decisions regarding the development of my swimmer and the overall club. This includes squad placement, event selections, relay team selections and practice planning.

I understand that should I have any questions or concerns regarding any of these decisions, I will consult with the coach at the appropriate time in an appropriate manner. If my questions or concerns remain unanswered, I will direct any further communication to the Executive.

Should I conduct myself in such a way that brings discredit or discord to the Red Deer Marlins Swim Club I will voluntarily subject myself to disciplinary action. The Red Deer Marlins Swim Club and the Executive maintain the right to terminate or suspend any membership if the action(s) are in contradiction or violation of the club's philosophies. The Marlins Executive will determine if any fees are deemed refundable, based on the circumstances of the suspension.

\_\_\_\_\_ (Signature) \_\_\_\_\_ (Print Name)

\_\_\_\_\_ (Signature) \_\_\_\_\_ (Print Name)

\_\_\_\_\_ (Date)

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